

# PEABODY LITTLE LEAGUE INCORPORATED

**1951 - 2019**

**“OVER FIFTY YEARS OF SERVING THE YOUTH OF PEABODY”**



*From the ranks of youngsters who stand now  
on the morning side of the hill will come  
the leaders, the future strength  
and character of the nation*

## **Little League Pledge**

I trust in GOD  
I love my country  
And will respect its laws  
I will play fair  
And strive to win  
But win or lose  
I will always  
Do my best

## PHILOSOPHY

Peabody Little League, Inc. is a program of service to youth, dedicated to helping children become good decent citizens of their community and nation. By providing an outlet of healthful activity in an organized sports program and training under friendly leadership in an atmosphere of wholesome community participation, we hope to establish the foundation of teamwork, sportsmanship, respect for authority and fair play. Through physical conditioning and the development of varied motor skills, we attempt to each child develop athletic and social skills that will stay with him/her for a lifetime. We accept these responsibilities and charges with enthusiasm and seriousness.

We also realize our responsibility for being aware of the psychological and emotional needs of children during these formative years and resolve that our examples of behavior on and off the field will always bring credit to our program and be a positive role model for our children.

We accept the responsibility for knowing that safety, first aid, and strength development are important factors in the well being of our Little Leaguers.

We recognize that participation in Little League Baseball, for many children, is a totally new experience. For many, it is their first involvement with a group working toward a common goal. Team achievement, in contrast to individual, will be a new experience. We accept the challenge to ensure that personal identity will not be sacrificed in the team effort; rather, every player should sense that there is room for both.

We realize that essential to involvement in Little League Baseball is the need to feel accepted as a genuine member of the team and we shall strive to make each and every player experience this acceptance.

We realize that praise and reassurance are strong motivators for successful play and participation and that Little Leaguers constantly are in search are in search of this recognition.

We understand that feelings of expression must be dealt with as constructively and attentively as possible and that by doing so we respect and promote cooperation by recognizing the players as individuals. Kids are people too.

Finally, we realize that consideration for the children in our program should be placed above our own personal desires for accomplishments or achievements. This program is for the kids. We promise to keep it that way.

League ID Numbers: 2211510 – Peabody League, Inc.

THIS BOX FOR REGIONAL USE ONLY

Date Submitted: \_\_\_\_\_

Approved: \_\_\_\_\_

Not Approved: \_\_\_\_\_

#### Article 1 - NAME

This organization shall be known as Peabody Little League, Inc., sometimes hereinafter referred to as the League.

#### Article 2 - OBJECTIVE

- (A) The objective of the League shall be to implant firmly into the youth of this city the ideals of good sportsmanship, honesty, loyalty, courage, and reverence so that they may be well adjusted, stronger, and happier youngsters and will grow up to be good, clean, healthy, and trustworthy adults.
- (B) To achieve this objective, the Local Little League will provide a supervised program under the Rules and Regulations of Little League Baseball, Incorporated. All Directors, Officers and Members shall bear in mind that the attainment of exceptional athletic skill or the winning of games is secondary, and the molding of future citizens is of prime importance. In accordance with Section 501(c)(3) of the Federal Internal Revenue Code, the Local League shall operate exclusively as a non-profit educational organization providing a supervised program of competitive baseball games. No part of the net earnings shall inure to the benefit of any private shareholder or individual; no substantial part of the activities of which is carrying on propaganda, or otherwise attempting to influence legislation, and which does not participate in or intervene in any political campaign on behalf of any candidate for public office.

#### Article 3 - GOVERNMENT

- (A) The Board of Directors of the League will consist of a President, Vice-President (also serves as Minor League Coordinator), Secretary, and Treasurer (collectively considered the "Officers"), Major League Coordinator, a Safety Officer, an Auxiliary Officer, a Player Agent, an Equipment Manager, a Coaching Coordinator, and an Internet/Information Officer.

**Article 3 – GOVERNMENT (continued)**

- (B) The Executive Board will consist of the President, Vice-President, Treasurer, and Secretary.
- (C) The Board of Directors shall meet monthly on the second Tuesday of each month except for July and December. A quorum shall consist of more than two-thirds (2/3) of the current members of the Board. If a quorum is not in attendance at the regular scheduled meeting, an informal work session shall be convened, if desired by any Director present, but matters of policy will not be decided, and written requests for decisions submitted by members of the League will not be considered. If a meeting is suspended for lack of a quorum, the President must, upon oral request of any Director or the written request of any other member of the League received prior to the date of the next regularly scheduled meeting, make arrangements to convene a meeting within three (3) days, and make repeated attempts until the requested meeting is held during the calendar month. Nothing in this section shall render a monthly meeting invalid in the event that in any given year or month, due to the unanticipated unavailability of meeting space sufficient to conduct such a meeting, the date of the meeting, the Board needs to reschedule said meeting to a different location.

A Director may select from the membership a proxy as a representative, and the proxy will vote on behalf of that Director on any issues at the meeting that the proxy has been designated to attend.

- (D) The President will preside at all meetings of the Board of Directors and of the entire League organization. The President will select Committees to carry out functions involving the entire organization and will supervise and preside over these Committees. The President will also attend all regular meetings of the individual Leagues, but shall delegate the chair of such meetings to the League Coordinator. The President shall be responsible for the overall management of the League and for the execution of the policies and decisions set down by the Board of Directors, and will ascertain that the League Coordinators are properly and effectively directing the activities of their respective Leagues.
- (E) The Vice-President will assist the President with such duties and assignments as may be required and delegated by the President. The Vice-President will preside over any and all meetings of the League and/or Board of Directors in the absence of the President. The Vice-President will attend all meetings and functions with the President and keep informed of all policies and decisions of the Board of Directors. The Vice-President, in the role of Minor League Coordinator for the League, will oversee the performance of duties and execution of the policies of the League by each Minor League Coordinator, and serve as a resource to, the Coordinators for the Minor Leagues (T-Ball, A, AA, and AAA). The Vice President will preside over a preseason meeting with all Minor League Coordinators articulating their respective obligations.

- (F) The Secretary will record the minutes of the meetings of the Board of Directors. The Secretary will also record the minutes of the meetings of the entire League organization. The Secretary will prepare a summary of each meeting and distribute it to each active member of the League organization. The Secretary will also assist the President in any and all correspondence as delegated by the President.
- (G) The Treasurer shall sign checks and dispense such funds as are authorized by the Board of Directors, shall keep adequate financial records, and shall report at each meeting of the Board of Directors and of the entire League organization. The Treasurer will be responsible to the President and the Board of Directors in all matters concerning the financial health of the League.
- (H) The Major League Coordinator will assume the direction of the Majors division. The Majors Coordinator shall be responsible for the execution of the policies and decisions as set forth by the Board of Directors, as directed by the President. The Coordinator will answer to only the President and the Board of Directors. The Coordinator will convene at least one meeting of all League personnel under their direction before the playing season, midway through the playing season, and at the end of the playing season.
- (I) The League will have an Umpire-in-Chief. The Umpire-in-Chief will serve in a Board appointed capacity. The Umpire-in-Chief will assist the Major League Coordinators and AAA Coordinator in the recruitment and training of umpires. The Umpire-in-Chief will be responsible for the assignment of umpires at all Major League games.
- (J) The Equipment Manager, under the direction of the President, Treasurer and League Coordinators, will order such items of uniforms and baseball equipment as needed. The Equipment Manager may confirm any order with the President. Since the bulk of the Uniforms and equipment will be ordered before opening day, all orders filed with the Treasurer must have the approval of the Board of Directors. No member of the League organization may order equipment other than Executive Committee members, Major League Coordinator or Equipment Manager.
- (K) Each level will have a Coordinator (Majors, AAA, AA, A, T-Ball, Challenger): Each will conduct, as pertinent to each level, the annual Player Selection System and will be responsible for general treatment, and conduct of the players in their respective level. Each Coordinator is also responsible for the general treatment and conduct of the Managers and Coaches in their respective League and level, and the assurance of compliance with League policy by all managers and coaches. Coordinators for T-Ball, A, AA, and AAA are collectively referred to herein as Minor League Coordinators and shall serve the League in a Board appointed capacity.
- (L) Each Minor League Coordinator shall be responsible for the execution of the policies and decisions as set forth by the Board of Directors and/or as directed by the President/Vice President. The Coordinators will report directly to the Vice-President. Each Coordinator

will convene at least one meeting of all League personnel under their direction (coaches, assistant coaches, volunteers) before the playing season, midway through the playing season, and at the end of the playing season and report to the Board any updates, issues, or concerns. Each Minor League Coordinator shall assist the Board with any and all League endeavors relative to pre and post season events, fundraising events, league-wide communication, and the coordination of field maintenance and capital improvements. If necessary, the Board may request that one of the Minor League coordinators assist the other Board members with the fulfillment of his or her duties.

- (M) The League will have an Auxiliary Officer who will be responsible for the coordination of all non-coaching volunteers throughout the League, primarily focused on fundraising endeavors on behalf of the league. The Auxiliary Officer shall be responsible for overseeing the staffing and maintenance of all concession stands, sponsorship, and facilitating any Board approved fundraising endeavors.
- (N) The League shall have a Player Agent who is responsible to, assists the President in checking birth records and eligibility of players and generally supervises and coordinates the transfer of players to or from the Minor Leagues according to the provisions of Little League Baseball. The Player Agent shall assist with processing all registration information and assisting the President in the compilation of any forms required by the District, State, or Little League relative to player information.
- (O) The League shall have a Safety Officer who coordinates all safety activities; ensures safety in player training, ensures safe playing conditions; coordinates reporting and prevention of injuries; solicits suggestions for making conditions safer and reports suggestions to Little League Headquarters through the President.
- (P) The League shall have an Internet/Information Officer who manages the league's information needs, including but not limited to the study of information needs, on-line registration, migration of the League's information and forms to the League's website and other electronic systems, and distributes League information to Little League Headquarters on an electronic basis. The information officer will manage the League's Internet website and provide pertinent information to all parties interested in the League as determined by the Board.
- (Q) The League shall have a Coaching Coordinator who is responsible to make sure all managers and coaches in the various levels of the league teach consistent and age appropriate baseball fundamentals to the players. This position is also responsible to conduct clinics, classes, etc to aid the managers and coaches in performing their coaching duties in a consistent and meaningful manner.
- (R) Each year each member of the Board of Directors will serve on various committees. These committees are as follows:
  - Grievance, Rules/Progression, Manager Selection, Fundraising, Sponsorship, Finance, Equipment/Uniforms, Capitol/Fields, Registration, Opening Day, Picture

Day, Tryouts/Clinics, District Tournament

- (S) The eligibility requirements of the above-mentioned Officers and Directors are as follows:
1. The League President can serve as a Major League Manager. However, the President cannot serve as a Major League Manager and as a member of the grievance committee concurrently.
  2. The League President cannot be a Manager or a Coach of a tournament team.

Article 4 - MEETINGS

- (A) The Board of Directors will meet in a manner prescribed in Article 3, Paragraph C.
- (B) The League shall conduct a special meeting for the election of officers and directors every year. This meeting will be held on the first Tuesday of September of each year. The newly elected Officers and Directors shall assume their new duties on the second Tuesday of September of said year. Only Adult Members in good standing shall be permitted to vote in elections. Adult Members are defined in Article 6, Section A. In order to be considered an Adult Member in good standing, the Adult Member must have fulfilled the requirements specified in Article 4, Sections C, D, and E.
- (C) Meetings, as defined in Article 3, Paragraph C will include all adult members of the League. The Secretary will notify all members of the Board of Directors at least five (5) days before any meeting requested by the board or petitioned by the members. The President will set the date of the meeting.
- (D) The League will hold at least three (3) meetings during the year, as defined in Article 3, Paragraph D. The Board of Directors, the President, or the League Coordinators will convene such meetings as deemed necessary, in addition to the minimum set forth in this Article. A monthly open meeting of all League Members will be scheduled for the second Tuesday of each month, beginning promptly at 7PM, except for July and December. In addition, a meeting must be convened within thirty (30) days if requested by a majority of the Board of Directors or by written petition by six (6) members of the League.
- (E) Failure to attend two or more consecutive meetings of the Board of Directors by any Director or Officer without justifiable cause will result in dismissal from the Board. If a member misses one meeting, then attends the next, and repeats the pattern, this will result in dismissal. In any event, if a member misses three out of four meetings, the member may be dropped from membership on the Board of Directors. The League President will determine justifiable cause. The President shall be tolerant of illness, business commitments, family commitments, or schooling and will follow a consistent policy in applying it to each case.
- (F) Voting is to be done by the Board of Directors. A two-thirds (2/3) vote of the Board of Directors present is necessary to pass or reject any change in policy.

## Article 5 - MANAGERS

- (A) Candidates for Manager of each of the Major League teams will be recommended to the Board of Directors each year by the President, as submitted by the Managerial Selection Committee, and will be approved by the Board of Directors. The Managers shall be responsible for the selection of their team and for the team's actions and conduct on the field. The Major Coordinator must submit to the President, the names of incumbent Managers, as well as nominees to fill vacancies. Any Manager can be removed by a two-thirds (2/3) vote of the Board of Directors.
- (B) The Major League Coordinator will be responsible for the selection of nominees to fill Managerial vacancies.
- (C) Any individual may enter his or her own name or the name of another individual not already nominated to fill a vacancy.
- (D) All League Coordinators (T-Ball, Minors, and Majors), Major League and Minor League Managers/Coaches or team representatives of Major and Minor League teams must attend the monthly open meetings of the Board of Directors. If a League Coordinator or Manager/Coach does not comply, he/she is subject to suspension and/or expulsion from the League.

## Article 6 - MEMBERS

- (A) Adults:  
Any Manager, Coach, unpaid volunteer, unpaid umpire, Board of Director Member, and/or administrative official serving in those capacities in the Major or Minor Leagues are considered adult members of the League and may attend meetings of the League or of any individual league, and are encouraged to do so. Furthermore, to be an Adult Member in good standing for the purposes of voting in the election, with the exception of Board of Directors, League Coordinators, Major and Minor league managers who must be in attendance as outlined in Article 4(E) and 5(D), the Adult Member must have attended a minimum of fifty percent (50%) of all meetings described in Article 3(C) from the point of becoming an Adult Member through the election date.
- (B) Children:
  - 1. Any youngster meeting the requirements of age and residency as set forth in the Official regulations of Little League Baseball Inc. shall be eligible to compete for participation in the Peabody Little Leagues.
  - 2. The only requirement for enrollment as a player in the League's system by any youngster who meets the age and residency requirements will be that they file an



application with the Peabody Little Leagues.

#### Article 7 - IMPEACHMENT

The Board of Directors may temporarily suspend any officer by a two-thirds vote of its total membership, at any duly constituted meeting. The Board of Directors must arrange to have a meeting of the entire membership of the League to be held within thirty (30) days of the suspension. Written notice of the suspension must be submitted to each Board member at least fifteen (15) days prior to the scheduled date of the meeting.

#### Article 8 - FINANCIAL POLICY

- (A) All funds shall be received and disbursed through the common treasury of the League, except that the Board of Directors may authorize special petty cash funds of up to \$300.00 for special events if such events are of such detail as to place an unwarranted burden on the Treasurer.
- (B) There will be an annual audit by the Auditing Committee consisting of three (3) members appointed by the President who will report to the Board of Directors at the last Board meeting immediately preceding the annual election.

#### Article 9 - RULES

- (A) The Official Playing Rules and Regulations, as published by Little League Baseball Inc., Williamsport, Pennsylvania for the current season shall be binding on the League. The Little League Operating Manual shall also be used to assist in the running of the League.
- (B) The Secretary shall maintain a set of Operating Rules embodying all motions passed by the Board of Directors. Changes to the Constitution and By-Laws of the League must be presented in writing to the Board of Directors for consideration at the October open meeting and shall immediately be considered by the Board of Directors, the results of which will be reported to the Adult Members at the November Open Meeting and submitted to Little League Baseball for approval. The Secretary shall codify the Operating Rules after the November Directors' meeting and present a full set of Operating Rules, as revised, at the Open Meeting in January.
- (C) Copies of this Constitution and By-Laws, the Official Playing Rules and Regulations, and the last codified set of the Operating Rules will be made available to each member of the League on the league website. Copies of the Official Little League International Playing Rules and Regulations shall be distributed to all members of the League at the spring meeting of the League, prior to the start of the playing season.

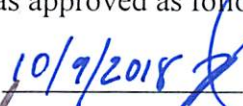
#### Article 10 - AMENDMENTS

This Constitution and By-Laws or any section thereof may be amended or repealed by a two-thirds (2/3) vote of the Adult Members in good standing present at any duly constituted meeting, provided that written notice of such proposed changes over the signature of the Secretary shall be mailed to each member of the Board of Directors, at least fifteen (15) days prior to the meeting.


#### Article 11 - DISSOLUTION

- (A) This corporation may be dissolved by a two-thirds (2/3) vote of the members of the Board of Directors at any special meeting of the League, provided that an attempt is made to notify all members known to be in good standing by written notice of proposed dissolution over the signature of the Secretary, and provided that notice of proposed dissolution is posted in the local newspapers, on three (3) successive weeks prior to said meeting, and provided that the General Laws of the Commonwealth of Massachusetts are otherwise complied with.
- (B) Upon dissolution of the Local League and after all outstanding debts and claims have been satisfied, the Members shall direct the remaining property of the Local League to another Federally Incorporated entity which maintains the same objectives as set forth in Article II of this Constitution, which are or may be entitled to exemption under Section 501-(c)-(3) of the Internal Revenue Code or any future corresponding provision.

This Constitution was approved as follows:

Board of Directors: 10/9/2018 

Attest:   
Gerald MacKillop, Secretary

President's Name/Signature: Brian Goldsworthy 

Date: 11/8/2018

Little League ID Numbers: 2211510 (Peabody Little League)

Federal ID Number: 04-2815100

## OPERATING RULES

### Article 1 - ORGANIZATION

- (A) Peabody Little League will establish operating rules for those rules not specifically defined herein.
- (B) Peabody Little League will consist of:
1. One Major League of no less than four (4) teams.
  2. Each Major League team will be made up of at least twelve (12) but not more than fifteen (15) players, one Manager and two Coaches. Exceptions to increase the number of Coaches (to three) on any given team must be approved by the League Coordinator and if necessary, the Board of Directors.
  3. Each Minor League will be comprised of no less than four (4) teams. Each Minor League is defined in Article 1, Paragraph B, Section 7 of the Operating Rules.
  4. Each Minor League team will be made up of at least twelve (12) but not more than fifteen (15) players, one Manager and two Coaches. Exceptions to increase the number of Coaches (to three) on any given team must be approved by the League Coordinator and if necessary, the Board of Directors.
  5. Each Major League and Minor AAA League team will be limited to a maximum of eight- (8) twelve-year-olds.
  6. Major League players must be at least the Little League age of 10 years old.
  7. League ages are:
 

Majors	10 - 11 - 12 year olds
AAA	9** - 10 - 11 - 12 year olds
AA	8, - 9 year olds (and 7s based on parent request subject to league approval based on safety)
A	2 <sup>nd</sup> year 6 year olds and 7s
T-Ball	5 and first year 6-year olds

\*\* 9 year-olds who try-out and are selected for AAA will play in that division. 9 year-olds who tryout and are not selected, or who register and do not tryout for AAA will be assigned to AA.

All players will be placed with their respective age groups regardless of ability. Exceptions will be considered if parents supply sufficient reason as to why their child should play at a lower level than their age group or if a particular age group does not have sufficient numbers to fill that required number of minimum players per team or minimum number of total teams.

8. The League President can serve as a Major League Manager. However, the President cannot serve as a Major League Manager and as a member of the grievance committee concurrently. The League President cannot be a Manager or a Coach of a tournament team.

## Article 2 - EQUIPMENT

- (A) All Managers in the system will recall and inventory their uniforms and equipment at the end of the playing season each year and submit a written request to the League Equipment Manager through their League's Coordinator for equipment repairs or replacement. The report will be submitted at the League meeting to be held in February of each year. The board of Directors will approve or disapprove all requests presented. The Equipment Manager will place the final approved order within thirty (30) days of said approval. All equipment and uniforms must be turned in to the Equipment Manager by July 31 of each year. Failure to do so by a Manager or Coach will result in that Manager or Coach not being asked to manage or coach the following year.

***Exceptions will be made for Tournament teams.***

- (B) In February, the Equipment Manager, as approved by the Board of Directors, will process the final equipment and uniform orders, in accordance with Article 3, Paragraph J of the Constitution and By-Laws. These orders will be placed immediately.

## Article 3 - PLAYER EVALUATION REPORTS

- (A) At the end of the playing season, each AA and AAA manager will review the ability and attitude of the players for whom they are responsible and grade them on a scale of 1 to 5 (1 = excellent / 5 = very poor). They must submit a written report listing such ratings to their respective League Coordinator at the end of the season. The League Coordinator must then submit all of the reports for their League to the Vice President and Player Agent, who will maintain on file and distribute to the appropriate Managers and Coaches for the following season.

## Article 4 - PLAYING FIELDS

- (A) The President, League Coordinators and Safety Officers will review the conditions of their playing fields during the period between September 22 and October 10. They will report their findings to the Board of Directors at the October meeting for such action as deemed appropriate.
- (B) The President will submit a report to the Park Commission before October 31 of each year of the desired capital expenditures for equipment, rehabilitation or renovation of playing fields for the coming fiscal year.

- (C) The President, with the assistance of the League Coordinators, will review the condition of the playing fields for the coming fiscal year in March and periodically thereafter. They will take whatever action is deemed necessary to implement the request as set forth in Article 4 Paragraphs A & B and to ensure satisfactory maintenance and safety at all fields.
- (D) The use of playing fields within the city shall be scheduled by League Coordinators in their respective Leagues. All fields must be policed after all practices and games.

#### Article 5 - LEAGUE BOUNDARIES

The President and Player Agent will be responsible for assuring league boundaries in accordance with the Official Little League Rules, Article II, Paragraph H.

#### Article 6 - FINANCES

The President will submit a budget program at the January meeting for raising funds for the upcoming year. The program will explain in detail the means and methods to be used in raising funds. The Board of Directors will approve or disapprove the plan for financing the program and will support the President in the implementation of the approved program.

#### Article 7 - PRESEASON ACTIVITIES

##### (A) GENERAL

The President, Player Agent, Vice President and Major League Coordinators will submit for approval at the February meeting of the Board of directors, a calendar of events and activities for each League including a playing schedule for the current season. The calendar will include:

1. Publishing and distributing of the application/registration forms.
2. Registration dates - Citywide All Sports Registration dates as set forth by the Park & Recreation Department and fall registration in September.
3. Tryouts - To be established by the President and League Coordinators at or before the August Board of Directors' meeting. Tryouts will be scheduled and finalized at that time.
4. Opening Day - Major and Minor Leagues, to be determined at February's meeting of the Board of Directors. The last Sunday in April is the recommended start of the Major League season, with the Minor Leagues to follow over the following two weeks. The Annual Opening Day Parade should take place in Peabody.
5. Major and Minor League schedules are to be drafted.

6. T-Ball schedule will be determined by agreement between the Minor League Coordinator and T-Ball managers.

7. Clinics will be held during the late winter/early spring for all age levels.

(B) REGISTRATION-

All youngsters who meet the requirements as set forth in the By-Laws must register on the approved registration dates, except that the League Coordinators will be authorized to make exceptions to for such situations as illness or new residency. New applicants must present a birth certificate, which will be returned to them. Donations will be solicited and accepted, but no applicant will be refused for failure to make a donation.

(C) TRYOUTS -

Every applicant who wishes to play in the Major Leagues must attend 1 complete tryout as specified each year by the Board of Directors, unless applicant is already assigned to a Major League team. Attendance lists will be compiled for each age group, listing name, address, phone number, birth date, previous experience, ratings of their previous Minor League Manager (if applicable) and assigned tryout number. Copies of these lists will be made available to all Major and Minor League Managers and Coaches. League Coordinators will be responsible for tryouts, including attendance, conduct, and duties of adult and player personnel.

(D) PLAYER SELECTION (DRAFT)-

At the conclusion of the tryouts and/or Player Evaluation Clinics, players will be selected by the Managers sufficient to fill out their team rosters. The League Coordinator will conduct the player selection process for the Major League teams, at which the Coordinator will also preside. If necessary, another member of the Board of Directors could preside over the player selection process if the Coordinator is a Manager within that particular League. No registration will be rejected provided they meet and comply with the tryout requirements.

1. Major Leagues/AAA League - Major Leagues and Minor AAA will utilize the Draft System as outlined and recommended in the Official Little League Operating Manual - THE DRAFT SYSTEM Plan A, with the following exceptions:
  - a. All Major League teams will select in reverse order of their overall won-loss percentage from the previous league regular season. Ties will be broken based upon head to head record (head to head against all teams tied), then divisional record and if still tied, the least amount of runs allowed during the regular season will govern. In the case of a total redraft as approved by Little League and District 16, the draft order will be determined by rules set forth by Little League and/or District 16. Minor AAA will draw numbers to determine draft position.

- b. Trading of players is not allowed in the Peabody Little League.
- c. Prior to the start of the regular season, the Vice President and AAA coordinator will schedule and conduct a draft for the AAA level, understanding that there may not be evaluative information on all AAA candidates and that registration for this level will be continuous up until the start of the regular season. In no event will teams be allowed more than two assistant coach picks. Furthermore, the assistant coach must have coached with the manager in some capacity for at least one season prior to the AAA draft.
- d. If a Major League player (10 and/or 11 years old) requests a release from his/her team, the player will be released but must play at the AAA level for one full year before becoming eligible for the major league draft again\*.

\* In cases regarding Sections E & F, the Grievance Committee will hear all sides of the situation and determine the result.

- e. In the matter of Manager's Child Option and/or Sibling Option, the player in question will be drafted according to his/her ability as rated by the Coordinator and Managers in the League. If said player could be a First Round selection, that is the round that the player will be drafted.
2. Minor Leagues - The Coordinator and Managers of the "AA" League will meet to equally distribute the talent at each level. The "T-Ball" League will be grouped by neighborhoods as much as possible.

**\*\* Note: The Managers in each Minor League will not select coaches until after the drafting or assignment of players has been completed, thus eliminating the loading up of teams.**

3. POST-DRAFT TEAM REPLACEMENTS

- (A) If a Major League player permanently leaves his/her team the team must select a player from AAA. The replacement player must be eligible for selection in the Majors (attended a Major League tryout). If there are no other eligible players, the team may select a 10 or 11-year-old from AAA. The player will be a permanent call up for the remainder of his/her Little League career on the team.
- (B) In all other cases, teams will follow the following process. A pool of players from existing regular season Major teams will be created with players that are willing to participate in extra games during the regular season when teams face a known shortage of fewer than eleven (11) rostered players for a regular season game. Players may not be

“borrowed” from an opponent. They must be assigned by the Player Agent. The temporary replacement pool will be administered as follows:

1. The Player Agent will create and run the pool. The Player Agent will use the pool to assign players to teams that are short of players on a rotating basis.
2. Managers and/or coaches will not have the right to randomly pick and choose players from the pool.
3. When a player participates in a game on a team other than his or her own team, such player will not be permitted to pitch in the game.
4. Pool players that are called and show up at the game must play in accordance with the rules of Peabody Little League (3 innings, consecutive batting order).

The player pool procedure outlined above in section 3(B) can be used at the AA and AAA levels there being no “call ups” from the lower divisions, in the event of known absences.

Excessive numbers of games with a team showing up to a game with less than their full roster and failing to use the procedure outlined in 3(B) above, with the claim by the manager and/or coaches of not knowing in advance of said absences will be addressed by the Board, if brought to its attention.

## Article 8 - PLAYING RULES

### (A) MINIMUM PLAYING TIME

1. Major Leagues - For all regular season and playoff games, players will play a minimum of three (3) innings in the field and free substitution will be allowed. Continuous batting order will also be employed for all regular season and playoff games. Tournament Teams shall comply with the playing rule of the Tournament they are participating in.
2. Minor “AAA” and “AA” Leagues - players will play a minimum of 3 innings in the field and employ a continuous batting order per game. All players are to be exposed to as many different positions as possible. Managers are not to put any player at a position that would jeopardize the player’s safety.
3. Major, Minor “AAA” and “AA”, Leagues - In the event a player plays less than 2 innings, the player will start and play the entire game in the very next game played.
4. Failure to comply with the minimum playing time rule can result in disciplinary action by the Board of Directors.

\*\*\*Note: In the event, a game is rained out or halted because of darkness; the above rule does not apply.



(B) INTENTIONAL WALKS -

There are no intentional walks in the Peabody Little League. All players are to be pitched to and the catcher must be positioned behind the plate throughout the at-bat. There will be no pitching around a batter. (see Conduct Unbecoming a Manager or Coach)

(C) FORFEITS

There are no forfeits in the Peabody Little League.

(D) PLAYER DISCIPLINE

1. Each Manager and Coach has the authority to sit out a player for a game for disciplinary action. The Grievance Committee will determine suspension of the player.
2. The League Coordinators, acting under the authority hereby granted by the Board of Directors, may on request of a Manager; approve the suspension or dismissal of a player if that player misses three (3) or more consecutive games or practices. If a player misses two (2) games or practices, or combination thereof, and then reports, and then misses again and continues this pattern, this will cause dismissal from the team. In any event, a player who misses three (3) out of five (5) games or practices or combination hereof may be dropped from a team's roster. Each Manager must keep attendance records of practices as well as games to support his/her position. The Manager and League Coordinator shall be tolerant of illness and will follow a consistent policy and apply it in each case. The League Coordinator shall report any suspension or dismissal to the Board of Directors at the next regularly scheduled meeting of the Board. A Manager may not suspend or withhold a player from a game without the permission of the Coordinator, except for a case of gross misconduct at a game. In that case, the Manager must obtain the concurrence of the Umpire if the Coordinator is not present.

(E) POSTPONED GAMES

1. If a Manager determines that he/she will be missing players from his/her roster for an upcoming scheduled game, the Manager must follow the procedures as set out under Article 8, Section (A), paragraph 1. If, after following these procedures the team can still not field 9 players, the game will be cancelled and rescheduled as outlined below.

Note: All Managers must follow the proper channels of communication. If this fails, the Manager has the authority to seek players to fill their roster on their own, following the guidelines in Article 8, Section (A), paragraph 1 of the Operating Rules.

2. The League Coordinator will reschedule all regularly scheduled League games that are postponed for any reason. Postponed games will be scheduled for play on the next open day. All games must be made up by the end of the week.
3. Open field dates during mid-week evenings, Saturday mornings and afternoons, and Sunday afternoons and early evenings shall be used for make-up games, with the games being scheduled in order of their original schedule except where this requires teams to play more than one game in a day. The above procedure will also be applicable for completion of tied or suspended games. The decision of the Coordinator is binding and final.

(E) **PROTEST PROCEDURE**

Protests will be decided within each League by a three person committee composed of Major and Minor League Coordinators and the Umpire-in-Chief. If any of them were personally involved with the protest, they will be replaced with either the League's Safety Officer or one of the Major League Managers drawn from a hat. In the case of inter-league play, the committee will be composed of one of the Major or Minor League Coordinators from each League and one or more members of the Board of Directors, which will be drawn from a hat. The decision may be appealed to the Board of Directors at the next regularly scheduled meeting in accordance with the Little League Official Rules and Regulations - Section 4 Paragraph 19 (4.19). The Board of Directors may schedule special meetings for this purpose in order to avoid delay in consummating the schedule. The Directors not involved in the dispute will decide the issue. The President will vote only in the event of a tie.

(F) **SCORING RESPONSIBILITY**

Both teams will be responsible for keeping a complete and accurate scoring record of each Major League and Minor League game.

(G) **STANDINGS AND PUBLICITY**

The League Coordinator will be responsible for keeping the standings and preparing publicity for the weekly newspapers, using the names of sponsors whenever possible to do so. By the end of the week, the winning Manager of any game in any league will call in the score and important highlights of the game to the League Coordinator or a volunteer delegated by the Coordinator, who will record the receipt of the information and deliver it to the person responsible for reporting to the local newspapers. (Salem Evening News = 978-744-0600, Peabody Citizen = 978-922-1237).

(H) **ACCIDENT PROCEDURE**

All accidents will be reported to the Safety Officer immediately after the game or practice in which the accident occurred. The League Coordinator and the Safety Officer will insure that the forms are prepared with doctor and hospital bills attached (if available) and forwarded to the insurance Agent and to Little League Baseball Williamsport, Pa, recording the eventual disposition.

(I) **STARTING TIMES**

All regularly scheduled games will begin no later than a time chosen by majority vote of the Managers of the League at the League meeting before the start of the season. No inning will start after 8:00pm, unless agreed upon by both Managers and the Umpire in charge of the game.

(J) **COMPLETION OF SCHEDULE**

All scheduled games must be played if they affect the overall League standings in any way.

(K) **UMPIRING RESPONSIBILITY**

The Umpire-in-Chief is responsible for providing and assigning Umpires for each and every game. The Umpire-In-Chief or league umpire coordinator will be given a copy of the League Operating Rules and ask that each umpire selected to work games for the League familiarize himself/herself with the rules. Each manager is expected to meet with the umpire prior to the game to explain the modified Little League International rules adopted by the League.

(L) **CURVE BALLS-Regular Season, including Playoffs**

During the regular season and playoffs, pitchers shall not throw curveballs unless it is an approved interleague away game in which the interleague rules apply. Curveballs are an illegal pitch in Peabody Little League. This rule does not prohibit pitchers throwing changeups, knuckleballs, or split or cross-seam fastballs. The umpire's judgment on an illegal pitch is final.

On the first occasion, the umpire shall call an illegal pitch. The pitch shall become a ball and the pitcher given a warning. On the second occasion in the game, it will be called an illegal pitch. If the ball is hit, the offensive team may elect to let the play stand or impose the penalty as if the pitch had not been struck at. In either case, the pitcher shall be removed from the pitching position, but may stay in the game in another position and may not return to the pitching position in that game. In addition, the manager shall meet with a committee composed of the league president, vice president, league coordinator and the Safety Director to ensure that no further violations of this rule occur.

Should there be the occasion where an umpire is believed to be substantially misapplying this rule, a manager may request that the Board consider contacting the umpiring coordinator in order to assign another umpire for future contests.

The League expects that in any Williamsport, other play outside of the confines of these Operating Rules (including interleague), coaches will use common sense in the number of curveballs to be thrown.

The Board shall impose sanctions within its discretion, on any manager or coach who violates this rule during the regular season and playoffs, or otherwise, in the discretion of

the Board, abuses this rule during tournament play, including removal from the League as a manager or coach.

- (M) **SLAUGHTER RULE-** In AAA and the Majors, if after 4 innings of play a team is ahead by 12 or more runs, the game is over. Should both managers agree to continue the game, the teams can continue to play the remaining innings even though the winner has already been declared by way of this rule.

## Article 9 - ADULT TRAINING

- (A) At the regular preseason meeting, the League coordinator will review the Operating Rules and give instruction of key official rules and regulations from the Official Regulation and Playing Rules from Little League Baseball of the current year as well as any rule changes that have been made. This meeting is for the benefit of all adult personnel, such as managers, coaches, and umpires. The Coordinator will also conduct a seminar on scorekeeping.
- (B) All Major and Minor League Managers must be certified by the National Youth Sports Coaches Association.
- (C) All junior umpires and potential umpires must attend an umpiring clinic sponsored by the Little League before the opening of the season. All managers, coaches Board of Directors and Umpires must sign the League's Code of Ethics statement.

## Article 10 - REGULAR SEASON PLAY (including Playoffs)

- (A) It is recommended that the season for Major and Minor League teams consist of the following:
- 18 games for a 7 team league
  - 15 to 21 games for a 6 team league
  - 16 games for a 5 team league
  - 15 to 18 games for a 4 team league
1. Each League Coordinator will establish playoff rules and schedules. The Major League Playoffs should be completed prior to the Little League Tournament.
  2. In the Majors, and AAA, all teams make the playoffs.  
In T-Ball, A and AA, there are no playoffs. If available, the final week of games will be played at either James Street or MacArthur Park.

## Article 11 - POST SEASON PLAY

## (A) TOURNAMENT PLAY

1. The League will participate in the National Little League Tournament (a.k.a. Williamsport Tournament). The League will also participate in District State All Star teams for the ages of 10 and 11. The League will also participate in Jimmy Fund Tournaments for the ages covered by the district that the league is in. In the event that there are no Jimmy Fund tournaments for a specific age group, the league will participate in one post-season tournament sponsored by or affiliated with the district the league is in. For the Williamsport Tournament and the District State 10s and 11s, one team per each age group will be entered for each division of the Majors (divisions as determined by Little League, currently Chmiel & Heil). For the Jimmy Fund and other tournaments, the number of teams will be dependent upon interest to be determined by sign-ups.

The National Little League Tournament District Team (Williamsport Tournament Team) manager will be selected based on the standings as of the final game of the regular season, with the manager whose team is in first place as of this date having the first option to manage the team. After the first place team chooses, the proper order will continue with the second, third, fourth, fifth, and sixth place finishers until all tournament team managers are determined. Any managerial selection for any District or Jimmy Fund All Star team, the foregoing notwithstanding, shall be additionally based on said manager being in good standing as a member of the League and volunteer coach, subject to the discretion of the Board. The tournament team manager may select his/her assistant coaches from active managers or assistant coaches, also subject to the approval of the Board. Being a manager or coach in good standing is subject to the discretion of the Board, and shall include, but not be limited to such things as attendance at monthly meetings of the Board, conduct with players, opposing players, parents, opposing coaches, and umpires, no expulsions from games, or any other conduct deemed by the Board to be unbecoming of a representative of Peabody Little League.

2. Selection of the Williamsport Tournament team will be as follows:

- (i) The team will be 11 and 12-year-old players.
- (ii) All Major League players (10,11,12) will vote as follows:
  - (a) Each player will vote for 6 tournament team members. Players will be instructed to vote for best 6 players.
  - (b) Ballots will be distributed and collected by league coordinators on voting day.
  - (c) Ballots will be sealed and counted at the tournament selection meeting.
  - (d) Only players in attendance at games on voting day will be allowed to vote- no absentee ballots will be permitted

- (e) Players will not vote for members of their own team
  - (f) In the event of a tie for the final (6th) position, all Major league managers will vote to resolve the tie
  - (iii) All major league managers will select 5 players
    - (a) Managers will not vote for players on their own team
    - (b) Voting will be done in rounds until 5 players are selected
      - 1st rd- 5 votes to be selected
      - 2nd rd (if necessary) - 4 votes to be selected
      - 3rd and subsequent rounds (as necessary) - 3 votes to be selected
  - (iv) The district team manager will select 1 to 3 players
  - (v) Notwithstanding the foregoing, to be eligible for selection, the player must have been in attendance for 70% of his Peabody Little League Major League team's regular season games.
3. Selection of the State Tournament 10 and 11-year-old Teams will be the same as the Williamsport Team with the exception of player voting. Players who are league age 10 and 11 are eligible and will be selected by manager voting as outlined in 2A(iii) and 3 of this section, with the exception that the managers will be voting for the twelve to fifteen players.
4. As stated previously, Jimmy Fund Teams sponsored by the league will be dependent on interest and volunteers willing to coach. First priority will go to players expressing interest who have not been selected to the Williamsport or 10 and 11-year-old State Tournament teams. In the event that District players are needed to fill Jimmy Fund Teams, their priority for practices and games are the District teams. The league will attempt to gauge player interest with sign-ups sometime in May.
5. Selection of the District 16 Williamsport Team and State Tournament Teams (10 and 11-year olds), will be as follows:
- (i) The Selection meeting will be held after the completion of the regular season.
  - (ii) Only Major League Managers, Coordinators and Members of the Executive Board shall attend the Selection Meeting.
  - (iii) The League Coordinator will compile the list of all eligible players for the league managers as a whole to consider for each team.
  - (iv) All major league managers will participate in team selection
  - (v) Managers will not vote for players on their own team
  - (vi) Voting will be done in rounds until a minimum of 12 and maximum of 15 players are selected as follows:
    - o 1st rd- 5 votes to be selected
    - o 2nd rd (if necessary) - 4 votes to be selected
    - o 3rd and subsequent rounds (as necessary) - 3 votes to be selected

- (vii) Votes will be tabulated by the Coordinator or Designated Officer or other disinterested League volunteer (in the event that the coordinator or all other officers are also managers)
  - (viii) In the event of a tie the Board of Directors has the final decision.
  - (ix) In the event that there is a need based on numbers for players not in the Majors for these tournaments, the league may conduct evaluations for the age brackets of 10 and 11-year old's subject to boundaries and District approval.
6. Regarding any district-sponsored or affiliated post-season tournaments for ages not covered by the foregoing, team selection will be based on input from the level coordinators and managers, in consultation with the Board of Directors. A recommended method would be, to determine availability and ability, a tryout or evaluation. The number of teams and ultimate method of selection for this age group would be based on the tournament, level of interest, and within the discretion of the board with input from the respective level coordinator(s), with the guiding principle being to provide this age group with the opportunity for post-season play opportunities.
- (B) NUMBER OF TEAMS- Except as otherwise provided, no player shall participate in more than one post-season tournament team.

## Article 12 - AWARDS

- (A) MAJORS -  
All Major League players that were part of the League champion and runner up teams will receive a trophy of differing sizes. All other players will receive some other form of participation award as determined by the Board of Directors.
- (B) MINORS -  
All AAA League players that were part of the League champion and runner up teams will receive trophies of differing sizes. All players at the TBALL, A, AA, and other AAA teams other than first and second place will receive some other form of participation award as determined by the Board of Directors.
- (C) TOURNAMENT TEAMS -  
Any team that wins its tournament will receive a trophy or other similar award.
- (D) GRADUATING 12 YEAR OLDS  
All graduating 12-year olds will receive a "Peabody Baseball" Sweatshirt. Player's name and optional number will be added on sleeve. Cost per sweatshirt will not exceed one-third (1/3) of single season registration fee.

### Article 13 - ACTING MANAGERS

The President is authorized to appoint acting managers in those cases where it is necessary to do so, subject to the approval of the Board of Directors at the next regularly scheduled meeting. If for some reason, a manager leaves his/her position during the year, one of the team's coaches, as designated by the Board of Directors, will act as the interim manager. Interviews will be conducted with those interested in the open position. After the interviews have been conducted, the Managerial Selection Committee will nominate the new manager. The board of Directors will vote on this recommendation at the next regularly scheduled meeting.

### Article 14 - BASE COACHING

Only the team Manager, the team Coaches, and/or a team player are allowed to be designated as Base Coaches during any regularly scheduled game. If there is a reasonable doubt that any decision made by the Umpire may be in conflict with the rules; the Manager may appeal the decision and ask that a correct ruling be made. Such an appeal can only be made to the Umpire that rendered the protested decision. **Coaches are not allowed to communicate with the Umpire.**

### Article 15 - LEAGUE CONDUCT

(A) LEAGUE CONDUCT OF BOARD OF DIRECTORS, MANAGERS, COACHES and UMPIRES

1. Each member must read, sign, and commit to the League's Code of Ethics.
2. Each member must be certified by the National Youth Sports Council of America.
3. Each member must attend a pre-season meeting to go over the rules and regulations of the Peabody Little League and their specific league in general.

(B) CONDUCT UNBECOMING A BOARD OF DIRECTOR, MANAGER, COACH, and/or UMPIRE

1. Any violation of the Code of Ethics.
2. Any dismissal from a regular season, playoff, District, or tournament game.
3. Any infraction as deemed inappropriate by the Board of Directors or Grievance Committee.

The results of such violations or infractions will result in:

Minimum - Letter of reprimand and a one game suspension



Maximum - Suspension, Impeachment, or Termination

\*\* Note: All cases will be heard by the Grievance Committee and the Executive Board.

Article 16 - PARENTAL CONDUCT

Any parent who refuses to sign the Parental Code of Ethics, attached to their child's registration form, will forfeit their child's participation in the Peabody Little League.

Article 17 - VOLUNTEER CONSENT FORM

All Board of Directors, Managers, Coaches, Volunteers, and Umpires must sign the consent form of the Sexual Offender Registry, a CORI form, and any other background check form required by Little League International, Federal and State Law in order to participate and serve as volunteers of the Peabody Little League. If any applicant for the foregoing volunteer positions is rejected for any offense, he/she has seven days to appeal the rejection. The executive Board of the League will conduct a hearing with said individual. The Executive Board will render a decision within three days of this hearing.